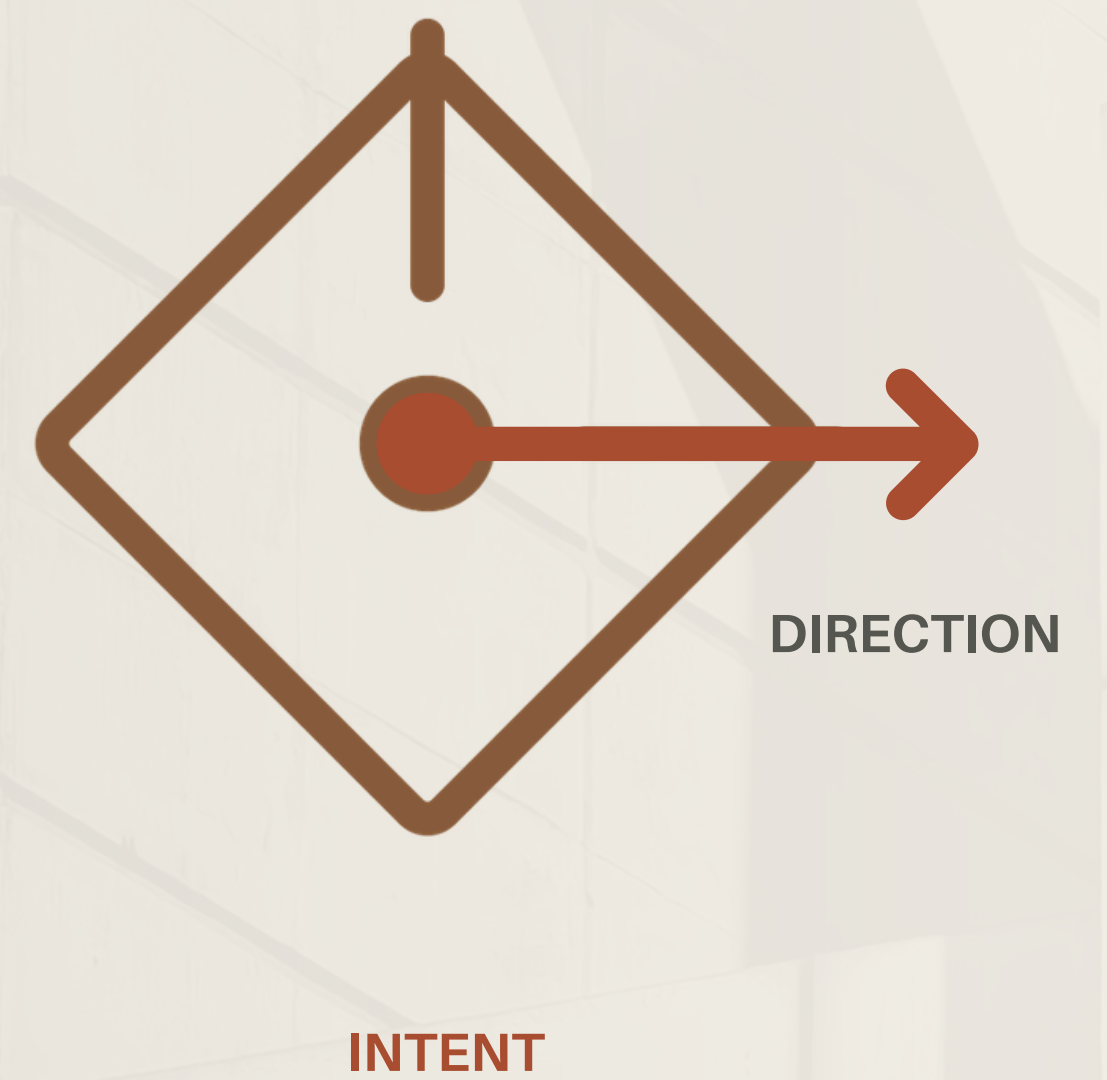




TUJU TRANSFORMATION LEARNING

Learning connected to real work

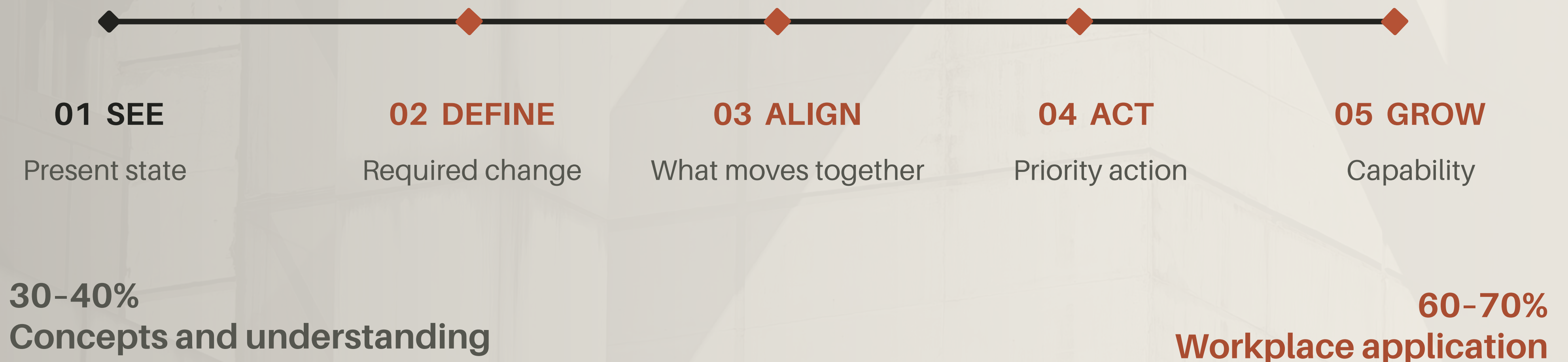
Applied learning for leaders and managers navigating business and AI transformation.



THE ORGANISATIONAL CHALLENGE

Information alone does not create change.

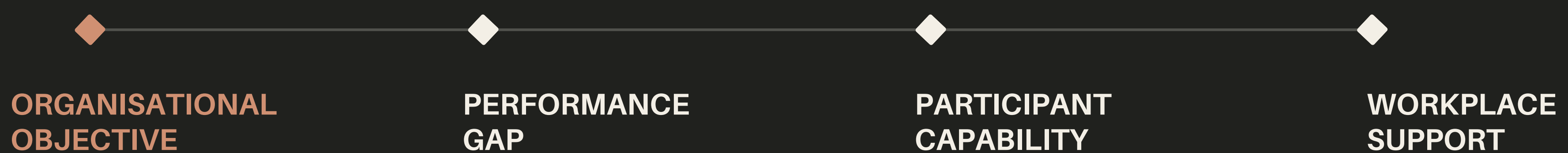
The real challenge is translating direction into decisions, priorities, behaviour and action.



TRAINING NEEDS ANALYSIS

Training begins with the organisational need

Tuju examines the required organisational outcome, the current performance gap, participant capability and the workplace conditions that affect application.



“Not every performance problem is a training problem.”



PROGRAMME PORTFOLIO

Applied programmes that help leaders move transformation forward

Programme selection and depth are determined through the Training Needs Analysis.

01 From Direction to Transformation

Clarify what must change, align and move first.

Output: A 90-day transformation direction.

02 From AI Adoption to Business Value

Connect a priority AI use case to business value.

Output: An implementation-ready AI use-case direction.

03 Strategy Into Action

Translate strategy into clear execution priorities.

Output: A practical execution plan.

04 Leading People Through Transformation

Prepare teams to understand, engage and adopt change.

Output: A people-readiness plan.

05 AI Champion Implementation Lab

Develop a real AI use case for management review.

Output: A tested use-case proposal.



FACILITATOR

Michelle Lee

Transformation Advisor
Independent Non-Executive
Director
Facilitator

RM10m

Led a technology business from approximately RM10 million in debt to break-even within three years.

NCS Train-the-Trainer
programme completed

*Real operating experience.
Applied learning.*

BEGIN HERE

Start with the organisational challenge

What needs to change?
What are people currently unable to do?
What should management see differently?

REQUEST A TRAINING
NEEDS ANALYSIS

